

Data Posted Pursuant to the No Fear Act
U. S. Agency for International Development
Office of Equal Opportunity Programs

29 CFR 1614.704(a) - (c)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	3rd QTR FY 2005	2004	2003	2002	2001	2000
Number of Complaints Filed in FY 1614.704(a)	8	13	12	7	10	6
Number of Complainants 1614.704(b)	7	13	10	7	9	6
Repeat Filers 1614.704(c)	1	3	2	0	1	0

29 CFR 1614.704(d)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	3rd QTR FY 2005	2004	2003	2002	2001	2000
Race	4	8	7	2	6	5
Color	0	2	5	0	3	0
Religion	2	2	1	0	1	0
National Origin	1	2	2	0	2	1
Sex (including complaints filed under Equal Pay Act)	5	5	6	3	2	4
Disability	0	3	3	3	2	0
Age	0	2	4	1	1	0
Reprisal	6	6	7	4	7	4
Other	0	0	0	0	0	0

29 CFR 1614.704(e)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	3rd QTR FY 2005	2004	2003	2002	2001	2000
Appointment/Hire	0	2	0	1	0	0
Assignment of Duties	3	3	3	0	0	1

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Awards	0	0	1	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	2	1	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	4	5	4	1	2	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	1	2	2	1	0
Sexual	1	0	0	1	1	1
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	0
Promotion/Non-Selection	2	4	1	4	7	3
Reassignment						
Denied	0	1	1	0	0	0
Directed	0	1	1	0	0	0
Reasonable Accommodation	0	0	2	1	2	0
Reinstatement	0	0	1	0	0	0
Retirement	0	1	1	0	0	0
Termination	1	4	1	0	2	0
Terms/Conditions of Employment	4	3	1	0	0	0
Time and Attendance	0	1	2	0	0	0
Training	2	2	2	0	0	1
Other	3	2	0	0	1	0

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29 CFR 1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		3rd QTR-FY 2005	
		Number	Average Days
Processing time of Investigations (10-01-04 to 6-30-05)	1614.704(f)(1)	16	404
Processing time of Final Agency Actions (10-01-04 to 6-30-05)		4	47
All complaints pending in which a Hearing was not requested			
Time in Investigation Stage	1617.704(f)(2)	6	371
Time to issue Final Agency Action		2	46
All complaints pending in which a Hearing was requested-1614.704(f)(3)			
Time in Investigation Stage	1617.704(f)(3)	10	646
Time to issue Final Agency Action		2	47

29 CFR 1614.704(g)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2005	2004	2003	2002	2001	2000
Total Complaints Dismissed by Agency	6	3	2	3	5	1
Average days pending prior to dismissal	209	298	93.5	172	1168	607

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29 CFR 1614.704(h)			29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	3rd QTR FY 2005		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR 1614.704(i)			29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Finding of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	3rd QTR FY 2005		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

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29 CFR 1614.704(j)			29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Finding of Discrimination Rendered by Issue 704(j)(1) <i>Note: Complaints can be filed alleging multiple issues. The sum of the bases may not equal total complaints and findings.</i>	3rd QTR FY 2005		2004		2003		2002		2001		2000	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	

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Reassignment											
Denied	0		0		0		0		0		0
Directed	0		0		0		0		0		0
Reasonable Accommodation	0		0		0		0		0		0
Reinstatement	0		0		0		0		0		0
Retirement	0		0		0		0		0		0
Termination	0		0		0		0		0		0
Terms/Conditions of Employment	0		0		0		0		0		0
Time and Attendance	0		0		0		0		0		0
Training	0		0		0		0		0		0
Other	0		0		0		0		0		0

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29 CFR 1614.704(k)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Pending From Previous Fiscal Years by Status	2005	2004	2003	2002	2001	2000
Total complaints from previous Fiscal Years 704(k)(1)	25	22	13	20	29	29
Total Complainants 704(k)(2)	17	17	13	19	24	24
Number complaints pending (as of 9/30):704(k)(3)						
Investigation	6	10	0	0	2	3
Hearing	13	3	0	1	3	8
Final Agency Action	2	2	3	12	14	0
Apeal with EEOC Office of Federal Operations	2	2	1	0	0	5

29 CFR 1614.704(l)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	3rd QTR FY 2005	2004	2003	2002	2001	2000
Number Pending Completion of Investigation	12	10	0	0	2	3
Pending Investigations Over Required Time Frames	9	6	2	2	6	6